



CENTER FOR DEVELOPMENT OF LEADERSHIP

AFRICA HAS A DESPERATE NEED FOR TRAINED CHRISTIAN LEADERS AND PASTORS

Often there are too few opportunities for gifted young men and women to find education. However, in Maputo, Mozambique, an institution is making a difference by offering training in leadership to Christians. You can help by supporting the ministry of The Center for Development of Leadership – known as CDL.

HISTORY:

ISAIAS UAENE HAD A DREAM...

In the early 1990s, Isaias Uaene had a dream. His dream was to build a school to educate Christian pastors and leaders for Mozambique, the former Portuguese colony on the east coast of Africa. One of the 5 Portuguese-speaking nations in Africa, Mozambique is the largest. After independence in 1975, missionaries had to leave the country due to the new socialist Marxist regime. Churches were left in a vulnerable condition and ill-disciplined. Isaias was challenged by his great calling to find a way for the critical need. In September 1994, the dream was launched officially. One of the steps to be equipped for the dream includes his acceptance at Dallas Theological Seminary to begin his journey to gain his education and find support for his dream. While studying, the vision continued, and training was held in a non-formal way. Later the vision would incorporate undergraduate programs existing to this day (see more at www.cdlequip.org).

WHERE IN THE WORLD IS MOZAMBIQUE?

Mozambique is in a unique spot. It is a country on the Southeast coast of Africa by the Indian ocean. It borders to the North with Tanzania; to the East, the Mozambique Channel, which separates it from the island of Madagascar; to the South and Southwest, South Africa and Swaziland; to the West, Zimbabwe, and the Northwest, Zambia, Malawi, and Lake Nyasa. The surrounding countries were former anglophone colonies (English-speaking countries), and Madagascar is a francophone country (French-speaking country). Mozambique is the only Portuguese-speaking country in the SADC region (SADC—Southern African Development Community, existing since 1980). Other African Portuguese-speaking countries include Angola, Cape Verde, Guinea Bissau, and Sao Tomé and Príncipe. Because of its position as an island-like country linguistically, people are eager to learn English to facilitate communication and business regionally. When people come from abroad, young people are readily available to translate for them and to grasp job opportunities from NGOs (Non-Governmental Organizations) and multi-national companies.

Mozambique is a former colony of Portugal that became independent in 1975. Initially, under a socialist regime with strong Marxist tendencies (one party-state), a country with a population of 32 million has

gone through many hurdles since its independence after ten years of the liberation war. Mozambique went through Civil War for sixteen years, which ended with the Peace Agreement held in Rome in 1992, becoming a democratic country only in 1994 (now operating in a multiparty system although the ruling party is socialist). At one point, Mozambique was declared one of the poorest countries in the world. Due to all the factors noted, it is a developing country currently facing an insurgency in the North and all the other hurdles, including HIV/AIDS, other tropical diseases, and now the global covid-19 and its mutations.

MOZAMBIQUE TODAY

A closer look at Mozambique: The context of the Ministry of CDL

According to 2019 Mozambique government census data, 26.2 percent of citizens are Roman Catholic, 18.3 percent Muslim, 15.1 percent Zionist Christian, 14.7 percent evangelical/Pentecostal, 1.6 percent Anglican, and 4.7 percent Jewish, Hindu, and Baha'i. The remaining 13.4 percent did not list a religious affiliation.

Religiously, Mozambicans practice primarily African Traditional religion (ATR), although we have other religions (Christianity, Islam, Hinduism, Judaism, and others). Fourteen percent (14.7%) of our population is reportedly professing evangelicals. However, our people tend to blend Christianity, and other religions, which creates the prevailing syncretism in many churches—a challenge theological institutions like CDL need to address by providing sound biblical and theological education to current and future church leaders.

Mozambique is a developing country with a struggling economy as inflation is very high, making a living very difficult. The minimum wage per month ranges from \$89.00 to \$110.00 monthly. After two wars—Liberation war (1964-1974) and Civil War (1976-1992), and currently with insurgency up North that has decimated lives and continues destabilizing the northern part of the country, and pandemic that has infected people with fear and uncertainty, Mozambique will take time to become a stable country. These situations have affected people socially, politically, and economically, and even more so spiritually. The church needs to pursue God's mission despite the hurdles we face.

How can the churches continue their mission without trained leaders? It is here that CDL plays a role. We are committed to training men and women for ministry in Mozambique and other Portuguese-speaking countries. We cannot accomplish the goals of our mission without your support.

OUR BUILDING PROJECT

We are currently in the middle of building our campus. Our students cannot afford to pay the appropriate tuition. They need \$110.00/month for the undergraduate program and \$40.00 for the diploma program. Most of those willing to study are involved in the church ministry and cannot afford tuition as low as it is already. So, there is a need to subsidize their education.

The building is not an end in and of itself. We need to provide a facility where we can build lives, our primary purpose. Mozambique cannot offer sustainable and reliable training through online platforms only. In-person training continues the fundamental approach for theological training in that part of the world. With the completion of the building, we will be able to house up to 1,045 students, and we are unable to do so right now. Your help will expedite the process of reaching this goal.

CDL IMPACT IN MOZAMBIQUE AND OTHER PORTUGUESE-SPEAKING COUNTRIES

Founded in September 1994 by Dr. Isaias Uaene and his wife Quezia, CDL has developed training programs well-received across evangelical churches. Its intent is, despite all difficulties, to continue equipping young pastors and leaders with solid theological and biblical education. The training and equipping of church leaders will enable the churches to engage in biblical discipleship, which will help the church's growth nationwide and diminish the challenge of syncretism (blending of biblical truth and traditional religious beliefs of our people) prevailing among Mozambican churches. The development of healthy churches will significantly impact families and, consequently, society. The vision to equip leaders of integrity committed to the Great Commission and the exposition of the Word of God is an ambitious task. Still, with the help of the evangelical community globally, we rest assured that God will be glorified by bringing transformation to our people through the influence of equipped leaders and their churches.

THE NATURE AND PURPOSE OF CDL (*CENTER FOR DEVELOPMENT OF LEADERSHIP*)

CDL is a Mozambican non-profit, local Christian initiative engaged in training and equipping men and women for ministry work in Mozambique and other Luso-African countries. CDL is a faith-based entity operated by a Board of Incorporated Board members and Executive Board with an Executive Team managing the operations regularly. In response to the crying need among evangelical churches in Mozambique and other Portuguese-speaking countries, CDL exists to provide transformational education through its non-formal and formal programs. The non-formal program offers seminars and modular courses on different topics as continuing education for pastors and church leaders; the formal program encompasses our Diploma and bachelor in theology programs. These are for two and four years, respectively.

THE GOALS FOR CDL

There are three primary goals for CDL and Dr. Uaene:

1) To finish the facility

The school has an existing facility on privately owned land. The school building was begun in August 2008 and has been 60% finished. The goal is to raise enough support to complete the main convention hall, plaster the walls, place windows and doors, erect additional classrooms, and complete electrical installation on the remaining two sections of the three-part building. We would need **a quarter of a million dollars** to complete this task. Given the economic situation of Mozambique, it is not wise to apply for bank financing. To do so might lead to losing the land and everything on it as the inflation is so high and the fees can be exorbitant. With the finished building, CDL will enroll more students, which will benefit the churches immersed in severe doctrinal issues.

2) To develop and strengthen the faculty

Isaias Uaene has earned a ThM from Dallas Theological Seminary and two doctorates, and one of them is a Ph.D. in Missions. His wife, Quezia Uaene, has also completed an MA/CE from Dallas Theological Seminary and an MDiv from Mid-America Theological Seminary and is currently working toward the end of her doctoral studies in education. Both Dr. Uaene and his wife received their training in the USA, but few people have had the same opportunity for higher education. Therefore, the plan is to identify and equip future faculty members who will also provide leadership support for the development of the ministry in Mozambique. In partnership with institutions of higher learning, we can provide training to

prospective faculty members in a hybrid form—online and in-person. The scarcity of resources constitutes our major challenge to pursue such an endeavor. Should God place the desire to help accomplish the goal of faculty development, CDL would be moving in the right direction for sustainable leadership development in Mozambique.

3) To provide scholarships and expand the impact of CDL beyond Mozambique

Few prospective students for our programs can pay for their theological education. Education requires subsidies to reduce the cost of tuition for students from Mozambique and from abroad. The scope of our ministry goes beyond Mozambique. We are committed to providing training among Portuguese-speaking countries of Africa. Leaders from Angola, Guinea Bissau, Sao Tome & Principe, and Cape Verde are very interested in sending their candidates for theological education to CDL in Mozambique. When we have our facility completed, we will bring many prospective students from these countries for higher education. They can return to their countries and train other leaders. We have been able to equip four leaders from Angola, and we have done leadership training seminars in Luanda, Angola, but we are too far from nearing our goals.

NEED – FINAL REQUEST FOR SUPPORT

To accomplish the goals above—continue training and equipping leaders in non-formal and formal programs, develop faculty, and expand our horizons by reaching other Luso-African countries, we need your help. Your help can come in the way of providing scholarships for students, supporting future faculty members by assisting them with training through institutions of higher education, and by providing resources to finish our building. The monthly cost for a student taking a diploma in theology is **\$40.00** per month, for Bachelor in Theology is **\$110.00** per month. In partnership with institutions of higher education, we can help equip professors. Carolina University (School of Theology) has graciously decided to subsidize the training if interested candidates for the master's program can pay about **\$300.00** for six credit-hours online education. Very few can pay this amount. Another challenge is the completion of our building. With **\$250,000.00**, we can finish the construction of our facility. If we end the structure, we will need another quarter a million dollars to equip our classrooms and offices fully. We have people who need the training, but we lack the resources. Your choice to join us in this endeavor will significantly impact churches in Mozambique and other Portuguese-speaking countries. Additionally, **our monthly operating budget** to support the academic services, administration, communications and transportation, utilities, maintenance, IT services, and government fees is **\$45,000.00**.

You can make your tax-deductible check payable to and send it to:

ServeNow

1817 Austin Bluffs Pkwy, #110

Colorado Springs, CO 80918

(Please indicate for CDL - Mozambique)

Gratefully,

Isaias Uaene,

Director, CDL.